

Hadley and Leegomery Parish Council Action Plan 2026-8



1. Introduction and the History of Hadley and Leegomery Parish

Hadley as a settlement goes back almost 1000 years. It was recorded as having 10 inhabitants as far back as 1086. A small rural village in north Shropshire, centred around agriculture and the local parish church, it expanded during the Industrial Revolution when the area experienced significant growth as coal mining, ironworking and other industries developed across the region, bringing new employment opportunities and a growing population.

As mining and iron making flourished in Ketley and Hadley townships from the later 18th to the mid 19th century, the town grew and Hadley township had 1,280 inhabitants by 1841. Until 1964, it had its own station on the Wellington to Stafford line. and was an important stop on the main Wellington to Newport road.

Hadley grew further after 1871, when the Castle Iron Works opened and new streets were laid out. Engineering and manufacturing businesses opened and played a key role in shaping Hadley's growth from a rural village into a thriving community.

In the twentieth century, the area underwent further transformation with the creation and expansion of Telford New Town. New housing estates, roads, schools and community facilities were built, changing Hadley from a traditional village into a larger suburban community.

Today, Hadley and Leegomery Parish is a well-established residential area that combines its historic character with modern development. While much of the former industrial landscape has disappeared, the area's heritage remains an important part of its identity, and ongoing investment continues to support its growth and regeneration. Hadley and Leegomery Parish now consists of approximately 16000 people with over 11000 electors.

In the late nineteenth century, the newly formed Hadley parish council were exploring several major projects to benefit the people of Hadley, including a sewerage and water scheme and a new cemetery. This drive to develop and improve the area continues today, with Hadley and Leegomery Parish Council committed to improving the quality of life for everyone who lives, works and visits the parish.

2. Purpose of the action plan (e.g., to guide priorities, improve services, strengthen community engagement).

Over recent years, Hadley and Leegomery Parish Council has invested in projects that support local communities, improve facilities and promote community wellbeing. This Strategic Action Plan sets out the Council's ambitions and priority work areas over the coming year and beyond and provides a clear framework for future development.

As a council, the aim is to develop and deliver ongoing work and projects to strengthen community cohesion, promote safer communities, encourage regeneration, provide good quality council amenities and create a sustainable and attractive local environment. The council will deliver excellence in governance, financial management and effective communication.

By working in partnership with residents, community organisations, schools, businesses and public sector partners, the Parish Council will continue to deliver improvements that leave a lasting legacy.

3. Parish Vision & Objectives

Our Vision Statement: To be a welcoming and sustainable parish, proud of its heritage, rich in community spirit, and committed to improving the wellbeing and environment of all residents.

Core Objectives:

1. **Community:** Strengthen community cohesion and enhance wellbeing, through participation and engagement in local activities and events.
2. **Environment:** Protect and enhance the local environment and promote sustainability.
3. **Economic Development:** Promote the parish as a place to live, work and visit, encourage regeneration and support local businesses and organisations.
4. **Governance:** Ensure excellence in governance, compliance, and financial management.
5. **Infrastructure and Amenities:** Maintain and develop council facilities and support local amenities and facilities.
6. **Community Safety:** Work with partners to make the parish a safer place to live.
7. **Communication and Digital Presence:** Keep residents informed.

3. Priority Areas & Actions

	Core Objective	Action	Lead Responsibility	Partners	Timescale	Progress/Status
1	Community	Parish Council Events Programme	Community Engagement Officer	Events committee Local businesses Residents Local Police Local Community/ Religious groups Holy Trinity parish church	Q1-4 2026-7	<u>Events taken place:</u> Summer Fete <u>Events planned:</u> Llandudno trip Heritage Open Days Hadley Heritage Trail Map Hallowe'en Party Christmas Lunches Pantomime Santa's grotto Volunteer Appreciation Day – Spring 2027 Volunteers Week
2	Community	War Memorial and Remembrance Parade	Clerk Deputy Clerk Community Engagement Officer	Local organisations	Q2 2026/27 and Annually Ongoing	Remembrance parade War Memorial maintenance

3	Community	Leegomery Community Centre Partnership working - bringing more services and activities to the centre	Community Centre Manager	Telford & Wrekin Council Telford & Wrekin Council Safer & Stronger Communities Public Health Healthy lifestyles	Q1- Q4 2026/27	April 2026 was the start of Parent and Toddler sessions funded by ward members and Safer & Stronger. Live well hubs started in April 26. Stop smoking clinics to start in July 26
4	Community	Leegomery Community Centre to hold an open day event	Parish Council Community Engagement Officer		Q2 2027/28	Once building works have finished and lease is signed, to hold event to confirm new management and promote the centre.
5	Community	Hadley Community Centre - increase services to support residents	Community Centre Manger	Telford & Wrekin Council public health	Q1 2026/27	April 26 Live Well Hubs started at venues to bring services for residents to access support.
6	Community	Christmas Illuminations planning and installation	Clerk Deputy Clerk	Turnock/T&W/Cllr. J. Keeble, E.Calleary, A.Jhawar	November 2026 and Annually	Purchase of new cone tree for Apley – Full council 14/07/26
7	Environment	Support Biodiversity in the parish, as per our duty under s40 of the Natural Environment and Rural Communities Act 2006, and s102 of the Environment Act 2021	Parish Development Officer	Telford & Wrekin Council Local community organisations	Q2-4 2026-7	Draft Biodiversity Policy. Working with T&W Council Ecology & Green Infrastructure Specialist to create action plan.

8	Environment	Cleaning of Leegomery pool area. Purchase machinery	Clerk/Deputy Clerk	Dawley Angling Club	Q1-4 2026-7	Contract to be signed
9	Environment	Pollution in Hurleybrook - Continual monitoring	Cllr P. Millward	Friends of Hurleybrook	Q1-4 2026-7	Ongoing monitoring
10	Environment	Trees Maintenance	Clerk Deputy Clerk	Treeworks Ltd	Q4 2026/27	Tree Survey completed – remedial works to approve. Further works due within 12 months. Next survey due 2031
11	Environment	Maintenance of green spaces and public areas, planting schemes and floral displays	Clerk Deputy Clerk	Public Realm Team/Community Action Team/Councillors	Ongoing	Contracted until 2029
12	Economic Development	Parish council fulfilment of its duty as a statutory consultee in planning matters.	Clerk Parish Council		Ongoing	Planning applications made within the parish, or which immediately border the parish, are considered at meetings of the full Parish Council.
13	Economic Development	Work with HLC to develop Hadley Library	Parish Development Officer	HLC Hadley Librarian	2026-8	Build on the grant funding awarded by HLPC to Hadley Library. Community engagement opportunities. Investigate grant funding opportunities.

14	Economic Development	Community Centre networking	Community Centre Manager	Telford & Wrekin Council Community Services	Ongoing	Attend quarterly meetings around Telford to strengthen local partnerships and take advantage of opportunities.
15	Governance	Work towards sector accreditation, awards and best practice schemes	Parish Development Officer Parish Officers		Annually	Initial Cemetery Award application and resulting action plan. Local Council Bronze Award application.
16	Governance	Parish Council Archive and Documentation	Parish Development Officer		2026-2029	Review of existing documentation and action plan for updating of required documents. Review of held paper documentation, creation of new filing and archive system, deposits to Shropshire Archives. Digital holdings review
17	Governance	Financial Management	Deputy Clerk/RFO	Internal Audit/External Audit/Councillors	2026-27	Regular Budget monitoring Financial Documentation and Reporting

						Regular councillor internal checks Interim and Year end Internal audits Year end financial statements and governance reports
18	Governance	Hadley Cemetery	Deputy Clerk Assistant to Parish Clerk Parish Development Officer		2026-8	Review Cemetery documentation. Digitisation of the cemetery records.
19	Infrastructure and Amenities	Leegomery Community Centre To make building compliant with regulations to enable signing of long term lease	Community Centre Manager		Q1 2026/27- Q1 2027/28	Building works commence 10 th Aug 26
20	Infrastructure and Amenities	Bus Shelters maintenance and upkeep	Clerk Deputy Clerk	Telford & Wrekin Council	Ongoing	Ongoing maintenance and improvement
21	Infrastructure and Amenities	Cemetery Chapel development project	Parish Development Officer		Q1-4 2026/27	Condition Survey completed. Additional surveys and essential documents - in progress. Architect engaged.

						Consultation in progress. Historical research in progress. Grant applications in progress. Open Days throughout the year and Heritage Open Days Sept 26.
22	Infrastructure and Amenities	Leegomery Community Centre Health and Safety upgrades	Community Centre Manager		Q1 2027/28	Research to get intercom system to make sure centre is safer for tenants when staff not present
23	Infrastructure and Amenities	Leegomery Community Centre rooms	Community Centre Manager		Q3 2026/27	Investigate changing existing parish office into a leased room and turn the big kitchen into a staff office, to increase usage and income
24	Infrastructure and Amenities	Community Centres Policies and Procedures review and update. Implementation of new requirements.	Community Centre Manager		Q2 2026/27	Martins Law training completed June 2026.
25	Infrastructure and Amenities	Hadley Cemetery Lodge - building and development works and Health and Safety requirements	Parish Officers		Q1-2 2026/27	Obtaining quotes for building works to meet building regulations in June 2026.

						Install fire alarm, new disabled toilet and other works. Set up compliance and safety checks for building - July 26
26	Infrastructure and Amenities	Hadley Community Centre - improve carbon footprint	Community Centre Manager Parish Development Officer	Telford & Wrekin Council Community Services	2025 - 2028	Investigate funding for solar panels, removal of asbestos, new false ceilings, and LED lighting. Jan 26 - Obtained quotes, energy efficiency reports and survey work. Delayed due to works at Leegomery
27	Infrastructure and Amenities	Hadley Community Centre building improvements and Health & Safety Compliance - fire doors, fire alarm, security alarm	Community Centre Manager		2026-2028	Jan 26 installed three new fire doors partly funded and investigating funding Aug 26 for two new external fire door and one to be disability accessible. Once asbestos removed further works can proceed.
28	Infrastructure and Amenities	Hadley Community Centre upgrade kitchen	Community Centre Manager Parish Development Officer	Telford & Wrekin Council community services	Q3 2026/7	Designs for new catering kitchen. Consultation with local residents to inform and support the project.

						Investigate funding to support works.
29	Infrastructure and Amenities	Hadley Community Centre – Outside Wall Mural	Clerk	Gillian Denning, Aniqueart	Q3 2026-27	To bring to full council
30	Infrastructure and Amenities	Implement online booking system for community centres	Community Centre Manager Assistant to the Clerk		Q2-3 2026-7	Digitise the centre bookings systems, take enquiries, create a digital diary and it invoices users directly to save staff time. Set up in progress.
31	Community Safety	Work with Safer & Stronger Communities to deliver projects in the parish to support community safety	Parish Officers	Safer & Stronger Communities/ Councillors	Ongoing	Events delivered in community centres and surrounding areas
32	Community Safety	Work with local police and PCSOs to monitor and tackle crime and antisocial behaviour in the parish	Clerk Deputy Clerk Parish Council	Local police	Ongoing	Police reports Remedial actions Reporting mechanisms Resident reports followed up
33	Community Safety	Work with relevant agencies to monitor and support parking enforcement issues	Clerk Deputy Clerk Parish Council	Local police T&W Council	Ongoing	

34	Communication and Digital Presence	Leegomery Community Centre Marketing Plan	Community Centre Manager and Community Engagement Officer		Q2 2027	To design a plan to include brochure, social media upgrades, etc
35	Communication and Digital Presence	Hadley Community Centre Marketing Plan	Community Centre Manager and Community Engagement officer		Q3 2026/7	To design a marketing plan to include new social media platforms and advertising campaign
36	Communication and Digital Presence	Improve digital engagement. Regular social media posts of a high quality	Community Engagement Officer	Local community/ Religious groups	Q1-4 2026-7	<u>Progress</u> 60 % increase in new followers to the Facebook page since April (July 2026) <u>Strategies planned</u> Create Instagram page to reach new audiences Social Media Plan Update community on parish council actions on an ongoing basis
37	Communication and Digital Presence	Review and develop parish council website	Clerk Deputy Clerk Parish Development Officer Community Engagement Officer		Q2 2026/27	Review content. Add new sections to reflect consultation, events and news. Archive old news items.

4. Monitoring & Review

- Parish Officers to review and update plan quarterly with their work areas and projects
- Report and review progress at council meetings.
- Publish updates on the parish council website, social media and noticeboards.
- Invite community feedback.

5. Resources & Funding

- Council budgets are published on the Parish Council website.
- Potential grants or funding opportunities to be investigated for appropriate projects by Parish Development Officer.

Approved by:

Date:

Review Date: