



## HADLEY AND LEEGOMERY PARISH COUNCIL

Hadley Community Centre, High Street, Hadley, Telford, TF1 5NL.

Telephone/Fax: 01952 245501

Email: [Clerk@hadleyandleegomery-pc.org.uk](mailto:Clerk@hadleyandleegomery-pc.org.uk)

Website: [www.hadleyandleegomery-pc.org.uk](http://www.hadleyandleegomery-pc.org.uk)

***To all members of the Personnel Committee***

Dear Councillor,

**A meeting of the Personnel Committee will be held on 20<sup>th</sup> January 2026, commencing at 1.00 P.M, at Hadley Community Centre, High Street, Hadley, Telford.**

**All members are summoned to attend for the transaction of the following business.**

Yours sincerely  
Jane Lees  
Clerk to the Council  
12<sup>th</sup> January 2026

## AGENDA

### WELCOME

### P25/011 APOLOGIES FOR ABSENCE

**PLEASE NOTE:** *Apologies for absence do not have to be submitted in writing but should be made directly to the Clerk/Chair in advance of the relevant meeting. The Council is not obliged to approve apologies and can only approve apologies when the reason for absence is known. By law employers must give Councillors reasonable time off to attend to council affairs and to perform approved duties, having regard to the impact of the employee's absence on the business and the amount of time required or already taken by the employee on trade union duties. The Councillor may complain to an employment tribunal if the employer fails to do so. To receive approval and acceptance for any apologies for absence.*

### P 25 / 012 DISCLOSABLE PECUNIARY INTERESTS

- (i) **Dispensations - to receive and consider** any requests to grant dispensations in respect of the restrictions which apply at a meeting which is considering a matter in which a member holds a disclosable pecuniary interest.
- (ii) **Declaration of any disclosable pecuniary interests** in items included in the agenda for discussion at the meeting.

*Members are reminded that they are required to leave the room during the discussion*



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*and voting on matters in which they have a disclosable pecuniary interest, whether the interest is entered in the register of members' interests maintained by the Monitoring Officer unless they have been granted a dispensation to take part.*

### **P25/013 MINUTES OF LAST MEETING**

*To confirm the minutes of the meeting of the Committee which was held on the 14<sup>th</sup> October 2025.*

### **P25/014 ITEMS FOR INCLUSION IN NEXT AGENDA**

*To receive from councillors any requests for items that they would like to be considered for inclusion on the next agenda.*

### **P25/015 DATES OF NEXT MEETINGS**

Events Committee Wednesday 25<sup>th</sup> February at 1.00pm

Finance and G. P. Committee Tuesday 3<sup>rd</sup> March at 7 p.m.

Full Council Meeting Tuesday 3<sup>rd</sup> February at 7.00pm.

### **P25/016 EXCLUSION OF THE PRESS AND PUBLIC**

Private Session. In view of the confidential nature of the business to be dealt with the Committee is asked to pass the following resolution: *"That in view of the confidential nature of the business about to be transacted, it is advisable in the public interest that the press and public be temporarily excluded, and they are instructed to withdraw."*

### **P25/017 TEAM CAPACITY REVIEW**

*To discuss and agree measures going forward following the completion of the Team Capacity review proposed by Cllr S. Ali.*